



# Lance Fenton, CPA

## Qualifications and Background

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Joining Cooper Norman in December 2004, Lance Fenton worked in Twin Falls at Cooper Norman's headquarters. Because of his knowledge, expertise, and contribution to the firm, Lance was asked to relocate to the Cooper Norman Boise office in August 2008 where he is continuing his work in the above mentioned areas and became involved in a leadership role. Today, Lance is the Partner in Charge of the Boise office. He sits on the management team of Cooper Norman and on the Policy Committee for the Firm.

During his employment, Lance has both technical skills and industry specializations in the following areas:

- Agriculture,
- Automobile Dealerships
- Construction
- Dairy
- Manufacturing
- Medical
- Retail.
- Audit
- Financial Statement Preparation
- Financial Statement Analysis
- Tax Consulting

Lance Fenton graduated from Boise State University and obtained a Bachelor of Science Degree in Accounting in 2003. As a student, he was an active participant in Beta Alpha Psi, a nationally recognized accounting fraternity. After graduation, Lance continued taking advanced accounting classes through 2004 before relocating to the Twin Falls office.

Prior to becoming part of the Cooper Norman team, Lance held a position at Capital One Financial Services where he worked in customer service and collections. During his employment, he had a variety of duties. These duties were not limited to but included: the creation, management, and supervision of the Spanish Collections Group; evaluated the performance of three outsourcing divisions; and developed/implemented programs to monitor collection activity and productivity. As a subject matter expert, Lance also worked on several cost savings initiatives. One of these processes was later implemented throughout the entire company, resulting in an annual cost savings of \$17 million per year.

The following are professional associations that Lance is currently involved in:

- American Institute of Certified Public Accountants - 2006
- Idaho Society of Certified Public Accountants – 2006
- Kaplan Academy of Idaho, Asset Treasurer – 2009
- Boy Scouts of America, Committee Chair – 2009

**To view Lance's Cheesecake 9 Inch Pie Plate, click the following link:**  
<http://www.coopernorman.com/pdfs/Recipes/LanceFenton.pdf>